



---

**Report of Head of Scrutiny and Member Development**

**Report to Scrutiny Board (Resources and Council Services)**

**Date: 18<sup>th</sup> February 2013**

**Subject: Employees' Declaration of Interests**

Are specific electoral Wards affected? If relevant, name(s) of Ward(s):	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No
Are there implications for equality and diversity and cohesion and integration?	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No
Is the decision eligible for Call-In?	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No
Does the report contain confidential or exempt information? If relevant, Access to Information Procedure Rule number: Appendix number:	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No

---

**Summary of main issues**

1. On 3<sup>rd</sup> October 2011, Scrutiny Board (Resources and Council Services) agreed its report 'Employees' Declaration of Interest'
2. Within that report were two recommendations addressed to HR which were subsequently agreed by the Executive. These were;

**Recommendation 1**

That Executive Board instructs officers to establish, through negotiating appropriate changes to the Employee Code of Conduct, and having due regard to the legal risks of challenge and the outcome of the current appeal, a publicised officer register of interests, with first publication of the register to take place as soon as possible after the 'Bolton' appeal has been determined. Those sections to be publicised, *and the posts to be considered*, should be those identified by the Information Commissioner in the Bolton Council ruling, subject to officers being given the opportunity to explain any particular prejudice they might suffer as a result of publication.

**Recommendation 2**

That, subject to agreement to recommendation one, the Executive Board **works towards** a publication scheme which includes "high risk" posts and other groups of staff where there is a specific justification for publication based on their particular duties.

3. As part of Scrutiny's recommendation tracking process an update on progress to implement the above recommendations is now due.
4. Appropriate officers have been invited to attend today's meeting to give a progress update.

### **Recommendations**

5. Members are asked to consider the progress made on the recommendations agreed by Executive Board.

### **Background papers<sup>1</sup>**

None used

---

<sup>1</sup> The background documents listed in this section are available to download from the Council's website, unless they contain confidential or exempt information. The list of background documents does not include published works.